## **Biography – Nicholas Kapoor**

Nick is a Financial Analyst and Contract Manager for I-Engineering, Inc., a small, family owned business located in Shelton. I-Engineering builds web based software systems for MGAs and carriers in the property and casualty insurance industry. Nick handles all front-end accounting roles, financial statement analysis, budgeting, contract drafting and management, securities management, and human resources tasks including salary schedules and insurance renewals.

In 2011, Nick was an intern for a State Representative at the Capitol in Hartford. Nick had a completely eye-opening experience seeing the legislative process at work and being able to be a part of it and was "bitten by the political bug." He returned to his hometown of Monroe, joined the Democratic Town Committee and ran for the Monroe Town Council in 2011. Nick was not successful the first time around, but was appointed to fill a vacancy in March 2012 and was subsequently reelected in 2015. Nick served on the Town Council for three and a half years as the youngest person to ever serve on that body in Monroe's 195-year history. Nick spearheaded adding a second public participation section to town meetings making Monroe's government more open and transparent to its citizens as well as creating a part-time pay plan that standardized pay equity among the Town of Monroe's 72 part-time employees.

Nick was also elected Chairman of the Monroe Democratic Town Committee and served from March 2012 – March 2014. It is thought that Nick was one of the youngest town committee chairs in state history. Nick also served on the Monroe Board of Ethics and in various campaign roles for local and state candidates in Monroe.

Since 2014, Nick has also had the great fortune to serve as an Adjunct Professor of Mathematics, Government & Politics, and Human Rights and Social Justice at Sacred Heart University and Fairfield University both located in Fairfield. Nick helped develop and implement a new minor at Sacred Heart in Human Rights and Social Justice that is thriving and adding more students every semester. Nick very much enjoys teaching and being able to interact with the next generation of leaders in the classroom.

Nick was privileged and honored to be appointed to the Commission on Human Rights and Opportunities by Speaker of the House Joe Aresimowicz on May 3, 2017 and confirmed by the Connecticut General Assembly. Nick believes that the CHRO plays an integral role in the functioning of Connecticut's state government. As a member of the Commission, Nick's goal is to help fulfill the mission of the CHRO which is to eliminate prejudice and discrimination in the State of Connecticut.

Nick graduated with a Bachelor's degree in Government & Politics and Mathematics from Sacred Heart University in 2011 with honors. Nick also received an MBA in Finance from Sacred Heart in 2014 with honors and is anticipated to graduate with a Master's in Mathematics from Fairfield University in December 2018.